

## Fidelity IRA Beneficiary Distribution—Charity, Foundation, or a University

Use this form if you are an Authorized Individual/Manager/Partner ("Authorized Party") of a domestic charity, foundation, public university, or tax-exempt private university and need to establish a temporary inherited IRA account for the receipt and distribution of assets inherited from an existing Fidelity IRA. Do not use this form for a non-tax-exempt private university. Go to Fidelity.com to download the appropriate forms, or contact Fidelity. Type on screen or fill in using CAPITAL letters and black ink. If you need more room for information, make a copy of the relevant page.

#### Helpful to Know

- In this application, "You," "you," and "your" refers to all Authorized Parties of the charity, foundation, or university ("Entity"). Each Authorized Party agrees that any Authorized Party has authority on behalf of this account.
- Upon receipt of this form, a temporary account will be established in the name of the Entity to facilitate the inheritance and distribution of assets.
- The assets will be transferred in kind from the original IRA to this temporary account.
- All assets transferred from the original IRA must be liquidated to a core position ("Core Position"), which will be the Fidelity® Government Money Market Fund, a money market mutual fund, and then distributed via check from the Core Position. The temporary account will be closed once the distribution is complete.
- The timing of the transaction depends on when we receive this form, which is outside of your control. Note: Certain securities (such as options, certain fixed income securities, and thinly traded securities) may not be eligible to sell via this form, which may result in Fidelity not being able to process a withdrawal as requested.

- Any fees charged or expenses incurred in connection with instructions to liquidate all assets will be assessed at the rep-assisted rates. Please refer to the Schedule of Fees for more information.
- All transactions made using this form are reported to the IRS as an IRA death distribution on Form 1099-R.
- Nonresident aliens must provide IRS Form W-8BEN when completing this form. The nonresident alien tax-withholding rate of 30% will generally apply to all distributions, and the entire transaction will be reported to the IRS on Form 1042-S.

#### Additional Required Documents

- Copy of the death certificate.
- A corporate seal, the Entity's Articles of Incorporation, or other formation documentation.
- Inheritance tax waiver form, if required by the deceased's state

Please note: Fidelity may require additional documentation in some cases.

1. Deceased IRA Owner's Information Include a copy of the deceased's death certificate and, if required by the deceased's state of residence, a state inheritance tax waiver.

Provide the information	First Name	Middle Name	Last Name	
of the IRA owner from whom the Entity is				
directly inheriting.	Social Security Number	Date of Birth MM DD YYYY	Date of Death MM DD YYYY	
	Fish life (DA/D sale (DA N) was been			
Provide the deceased's existing IRA number.	Fidelity IRA/Roth IRA Number			
	If the person listed above was NO	OT the original owner and inh	erited the IRA from someone	else, please provide the

original owner's information below.

First Name	Middle Name	Last Name	
Social Security Number	Date of Birth MM DD YYYY	Date of Death MM DD YYYY	

Form continues on next page.



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2. Type of A	ccount					
Indicate the type of a	ccount to establish. Please note	that accounts need to be	transferred to simila	ır accounts in kind.		
	☐ Inherited Non-Roth IRA ☐ Inherited Roth IRA					
3. Entity Inf	ormation					
Provide the following in order for this form		dation, or university—all i	nformation and requ	uired documentation must be provided		
Enter full Entity name as evidenced by the relevant	Entity Name					
formation document (e.g., partnership agreement, articles	Taxpayer ID Number	Primary Phone	Entity (	Country of Organization		
of incorporation).	Indicate the status of the Entity:					
Response required. Operating Nonoperating Examples can include, but are not limited to, a holding company, pe shell company, or similar.				ding company, personal investment company,		
	For universities only, provide the following information:					
	Public university					
	☐ Tax-exempt private university					
Permanent Addres	This is the legal address of the	e Entity used for tax repor	ting.			
	Street Address					
	City	State/Province	ZIP/Postal Code	Country		
Mailing Address 7	his may be a PO box, drop box,	or c/o location.				
	$\square$ Same as above address $\triangleright$	Default if no other inform	nation indicated belo	ow.		
	Mailing Address					
	City	State/Province	ZIP/Postal Code	Country		

Form continues on next page.



### 4. Control Person/Authorized Party Information

Under the Customer Due Diligence Rules, Fidelity is required to collect certain information regarding a Control Person in order to satisfy our regulatory obligations as a broker-dealer. This account requires that there be at least one Control Person named. The Control Person is defined as an individual person with significant responsibility for managing the Entity (e.g., a Chief Executive Officer, Chief Financial Officer, Chief Operating Officer, Managing Member, General Partner, President, Vice President, or Treasurer).

Complete this section to provide information for the Control Person. The person listed below will also be listed as an Authorized Party on the account and will have the authority to act on the behalf of the Entity. To provide information for additional individuals, make a copy of this Section 4.

If the Control Person's information for an existing Fidelity account is already on file for this Entity at Fidelity AND remains true, accurate, and complete, you may check the box below, provide the Control Person's full name, the existing Fidelity account on which they are listed, and skip to Section 5.

	☐ The Control Person is a	already on file for this Entity or	the Fidelity account	listed below.		
Provide the account number, full name, and skip to Section 5.	Fidelity Account Number					
Enter full first and last name as evidenced by a government-issued,	First Name	Middle Name	Last Name			
nexpired document (e.g., driver's license, passport, permanent resident card).	Control Person Title Required (e.g	g., Chief Executive Officer, General Pa	artner, President)			
	Date of Birth MM DD YYYY	Social Security/Individual Tax	payer ID Number			
	Work Phone	Mobile Phone				
	Work Email					
Permanent Addres	If you provided an email address, you have indicated your preference to receive communications electronically. Fidelity will email you instructions to enroll and consent to eDelivery of all eligible documents, or you can go to Fidelity.com/eDelivery to enroll once this request is processed.  State of the state of th					
	Street Address					
	City	State/Province	ZIP/Postal Code	Country		
Mailing Address Th	nis may be a PO box, drop	box, or c/o location.				
	☐ Same as residential ad	dress Default if not complete	d.			
	Mailing Address					
	City	State/Province	ZIP/Postal Code	Country		

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Control Person/Authorized Party Information continues on next page.

U.S. citizen Do not complete the fields below. Skip to Income Source.		
Choose one. Permanent U.S. resident Nonpermanent U.S. resident Nonresident of U.S.  Government Identification Number    D Number   Country of Issuance		
Choose one. Permanent U.S. resident Nonpermanent U.S. resident Nonresident of U.S.  Government Identification Number    D Number   Country of Issuance		
Unexpired ID must include reference number and photo. Attach copy of ID.  Passport Number		
Unexpired ID must include reference number and photo. Attach copy of ID.  Passport Number		
Unexpired ID must include reference number and photo. Attach copy of ID.    Description Date   ID   Expiration Date   ID   ID   Expir		
Unexpired ID must include reference number and photo. Attach copy of ID.  Passport Number Permanent Resident Identifier Other Government-Issued ID.  Income Source Industry regulations require us to ask for this information. Not applicable to public universities.  Check one and provide information.  Employed Self-employed  Occupation Employer Leave blank if self-employed.  City State/Province ZIP/Postal Code Country		
include reference number and photo. Attach copy of ID.  Passport Number Permanent Resident Identifier Other Government-Issued ID  Income Source Industry regulations require us to ask for this information. Not applicable to public universities.  Check one and provide information.  Employed Self-employed  Occupation  Employer Leave blank if self-employed.  City State/Province ZIP/Postal Code Country		
Income Source Industry regulations require us to ask for this information. Not applicable to public universities.  Check one and provide information.  Employed Self-employed  Occupation Employer Leave blank if self-employed.  City State/Province ZIP/Postal Code Country		
Income Source Industry regulations require us to ask for this information. Not applicable to public universities.  Check one and provide information.  Employed Self-employed  Occupation Employer Leave blank if self-employed.  Employer Address  City State/Province ZIP/Postal Code Country	) Number	
Check one and provide information.  Employed Self-employed  Occupation Employer Leave blank if self-employed.  Employer Address  City State/Province ZIP/Postal Code Country		
Occupation  Employer Leave blank if self-employed.  Employer Address  City  State/Province  ZIP/Postal Code  Country		
Employer Address  City State/Province ZIP/Postal Code Country		
City State/Province ZIP/Postal Code Country	Employer Leave blank if seit-employed.	
☐ Retired ☐ Not employed		
□ Retired □ Not employed		
Source of Income Pension, investments, spouse, etc.		
Associations		
If you are employed by or associated with a broker-dealer, stock exchange, exchange member fir lindustry Regulatory Authority (FINRA), a municipal securities dealer, or other financial institution, or an immediate family member residing in the same household of someone who meets the aforem consent from that firm.  Fidelity has existing consent agreements associated person's employer for purposes of compliance review.	or are the spouse or nentioned employme of confirmations and	
with many firms for their employees to		
raintain accounts with Fidelity and to deliver Company Address		
transactional data. If your firm is not one		
of them, Fidelity will tempt to contact your m's compliance office.  State/Province ZIP/Postal Code Country		

Control Person/Authorized Party Information continues on next page.

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#### **Affiliations** Not applicable to public universities.

If you, your spouse, or any of your relatives (including parents, in-laws, and/or dependents, etc.), living in your home (at the same address), is a member of the board of directors, a 10% shareholder, or a policy-making officer of a publicly traded company (an "Affiliate"), you must provide the information below. If there are more than two Affiliates, make a copy of this section.

Affiliate's Company Name	Trading Symbol or CUSIP
Affiliate's Company Name	Trading Symbol or CUSIP

## 5. Distribution Information and Tax Withholding

Important to note: The timing of the transaction depends on when we receive this form, which is outside of your control. Once we receive this form in good order, you cannot cancel this distribution request. The account will be closed upon distribution.

A check will be sent to the mailing address provided in Section 3. All positions will be liquidated. Trades may take up to five business days to process once determined to be in good order. Certain securities may not be eligible to sell via this form. Examples of ineligible securities include options, certain fixed income securities, and thinly traded securities. In the event that transactions cannot be processed within five business days of determining your request to be in good order, Fidelity will notify you, and you may have to take additional action on the unsold positions within the account.

#### **Tax Withholding**

Generally, distributions from a non-Roth IRA are subject to federal and, where applicable, state income tax withholding. Neither federal nor state income tax will be withheld from the IRA distribution, unless you elect for tax to be withheld below. Generally, you can't choose less than 10% for payments to be delivered outside the United States and its possessions. If there are nondeductible contributions in the original IRA, any tax withholding may result in excess withholding from the distribution. If taxes are not withhold from the distribution, the Entity may be responsible for payment of estimated tax. The Entity may incur penalties under the estimated tax rules if the withholding and estimated tax payments are not sufficient. See Federal and State Tax Withholding information—IRA Withdrawals at the end of this form.

To elect for federal and/or state taxes to be withheld, provide the percentages below. You should review the General Instructions and the Marginal Rate Tables contained in the IRS Form W-4R at Fidelity.com/W-4R for additional information, which you can download for free. If you don't have access to a computer, you may request a copy by calling Fidelity, or the IRS at 800-829-1040.

	Federal		State	
Check one in each column.	☐ Withhold federa	I taxes at the rate of:	☐ Withhold state ta	axes at the applicable rate.
each column.	Percentage %	Whole numbers; no dollar amounts or decimals. Note that if there is federal withholding, certain states require that there also be state withholding.	Withhold state to Percentage %	axes at the rate of:  Whole numbers; no dollar amounts or decimals.

## **6. Signature and Date** ALL Authorized Parties must sign and date.

Please be sure to read all the language included on the following page as well as sign, date, and return all pages of this form (1-7) to Fidelity.

By signing below, you:

- Adopt the Fidelity IRA or Fidelity Roth IRA listed in Section 1 and appoint Fidelity Brokerage Services LLC ("FBS") to perform brokerage and administrative services; National Financial Services LLC ("NFS") to provide administrative, clearing, and custody services; and Fidelity Management Trust Company ("FMTC") to act as IRA Custodian. FBS, NFS, and FMTC are together referred to herein as "Fidelity."
- Acknowledge that you received the Customer Agreement, the Fidelity IRA Custodial Agreement and Disclosure Statement, and the Fidelity Roth IRA Custodial Agreement and Disclosure Statement; that you have read and
- understand both the Customer Agreement and the applicable Custodial Agreement(s) that apply to the account; and that you agree to all terms and conditions on this application and in the above agreements, as these agreements may be amended from time to time.
- Certify that all information provided in this form and any attached supporting documents is true, accurate, and complete.
- · Certify that the Entity is duly organized and existing under the laws of the state or country indicated in Section 3, and is operating under the operating document submitted with this form.
- Certify that each Control Person/Authorized Party named in Section 4 has been duly appointed; that any one of them is fully authorized, acting individually, to execute any and all instruments necessary, proper, and desirable for the purpose, including any and all documentation necessary to establish this account in the name of said Entity with Fidelity and to sell or withdraw any and all stocks, bonds, options, or any other assets or securities, listed or unlisted in said account(s) as indicated further; and that any past action in accordance herewith is hereby ratified and confirmed. This authorization shall continue in force until revoked by the above-named Entity by a written notice, addressed and delivered to Fidelity.

Signature and Date continues on next page.



- Certify that nothing in this form is contrary to any provision in the Entity's organizing documents, and that you have been authorized to make this certification to Fidelity on behalf of this Entity.
- Agree that Fidelity may accept liquidating instructions from any one Authorized Party without notice to, or approval of, any other Control Person/ Authorized Party.
- Acknowledge that these certifications will continue until Fidelity receives written notice of any change thereof.
- Agree that any information given on this form is subject to verification; authorize us to act on all instructions approved on this form; and authorize us to obtain a credit or other financial responsibility report on any Control Person/Authorized Party. All individuals who may be the subject of these reports have been notified of this possibility. Upon written request, Fidelity will provide the name and address of the credit reporting agency used.
- Represent and warrant that if you have not completed the section titled Associations, you are not employed by nor associated with a broker-dealer, stock exchange, exchange member firm, FINRA, a municipal securities dealer, or any other financial institution, nor are you the spouse or immediate family member residing in the same household of such a person.
- Represent and warrant that if you have not completed the section titled Affiliations, none of you, your spouse, nor any of your relatives living in your home are a control person or affiliate of a public company under SEC Rule 144.
- Affirm that you have received and read the Schedule of Fees, that you understand this schedule may change from time to time, and that you agree to be responsible for those fees and charges that apply to
- Acknowledge that you have received the description of the Core Position in the Agreement, including Fidelity's right to change the options available as Core Positions, and consent to having free credit balances held or invested in the Core Position indicated above.
- Affirm that you could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not a bank account and is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Fidelity Investments and its affiliates, the fund's sponsor,

- is not required to reimburse money market funds for losses, and you should not expect that the sponsor will provide financial support to the fund at any time, including during periods of market stress. Fidelity's government and U.S. Treasury money market funds will not impose a fee upon the sale of your shares
- Consent to have only one copy of Fidelity mutual fund shareholder documents, such as prospectuses and shareholder reports ("Documents"), delivered to you and any other investors sharing your address. Your Documents will be householded indefinitely; however, you may revoke this consent at any time by contacting Fidelity at 800-343-3548, and you will begin receiving multiple copies within 30 days. As Documents for other investments become available in the future, these Documents may also be householded in accordance with this authorization or any notice or agreement you received or entered into with Fidelity or its service providers.
- Understand that, upon issuer's request and in accordance with applicable rules and regulations, Fidelity will supply your name to issuers of any securities held in the account so that you might receive any important information regarding them, unless you notify Fidelity.
- Acknowledge that you have received and read either the full prospectus or summary prospectus for that fund.
- Acknowledge that if the prospectus you received was the summary prospectus, you have the right to request and review the full prospectus before you invest in the fund.
- Agree to indemnify and hold Fidelity harmless from and against any and all losses, liabilities, claims, and cost (including reasonable attorneys' fees) that are in any way connected with your instructions. You further agree that the indemnifications in this bullet are in addition to, and do not limit, any rights that Fidelity may have under any other agreement with you.
- Acknowledge that Fidelity will not be liable for any loss, cost, or expense arising out of your instructions, provided that it institutes reasonable procedures to prevent unauthorized transactions.
- Hereby constitute and appoint Fidelity your true and lawful attorney to surrender for redemption any and all shares held in the above-indicated accounts with full power of substitution in the premises.
- Acknowledge that Fidelity reserves the right to cease to act as agent in connection with the above appointment after provision of notice to the address noted on this form.

- Certify and agree that the certifications, authorizations, and appointments in this document will continue until Fidelity receives actual written notice of any change thereof.
- Upon transfer of assets due to any life event (death, divorce, etc.), and unless otherwise instructed, all dividend/interest income paid to the Transferor (Current Asset Holder) of \$100 or less will be systematically allocated to the Transferee (New Asset Holder) receiving the largest share proportion of the account assets. If the account is transferred evenly, the dividend/ interest income will be systematically allocated to the last Transferee paid.
- · Acknowledge that you will receive a monthly account statement from Fidelity, unless there are no transactions in a particular month. In any case, you will receive a quarterly statement.
- Confirm, if you are not a U.S. person, that you have attached, or have on file with Fidelity, IRS Form W-8BEN that includes your U.S. or foreign tax identification number.
- Acknowledge that Fidelity is not responsible for changes in the value of assets that may occur during the distribution.
- Certify that a state tax waiver is not required to effect this transfer, or, if required, is enclosed with this form or will be submitted promptly when obtained. If a state tax waiver is required and not submitted, distributions will be restricted, unless permitted under state law. Once the state tax waiver is received, the restriction will be removed.
- Acknowledge that you have viewed, read, and understand the IRS Instructions for Form W-4R.
- Certify that the address provided on this application is current and up to date.

Customers requesting trade processing:

- Authorize Fidelity to process trades on your behalf.
- Acknowledge that you are delegating to Fidelity the discretion to determine the price and time at which certain securities should be sold pursuant to your instructions contained in this form.
- Acknowledge that trades may take up to five business days to process once the request is received and determined to be in good order, and that your authorization shall remain in effect during the entire period.
- Acknowledge that certain securities cannot be sold through this form and may require you to take additional action on the unsold positions within the account.

Signature and Date continues on next page.



To help the government fight financial crimes, federal regulation requires Fidelity to obtain and verify your name, date of birth, address, and a government-issued ID number before opening your account, and to verify the information. In certain circumstances, Fidelity may obtain and verify comparable information for any person authorized to make transactions in an account. Also, federal regulation requires Fidelity to obtain and verify the beneficial owners and control persons of legal entity customers. Requiring the disclosure of key individuals who own or control a legal entity helps law enforcement investigate and prosecute crimes. Your account may be restricted or closed if Fidelity cannot obtain and verify this information. Fidelity will not be responsible for any losses or damages (including, but not limited to, lost opportunities) that may result if your account is restricted or closed.

You acknowledge that this account is governed by a predispute arbitration clause, which appears on the last page of the Agreement, and that you have read the predispute arbitration clause.

By signing below, you acknowledge that you have read, understand, and agree to be bound by the provisions of this form, including the above terms and conditions for this account.

A Medallion signature guarantee is required if the transaction is greater than \$100,000.

If the form is completed at a Fidelity Investor Center with all signers present, the Medallion signature guarantee is not required. You can get a Medallion signature guarantee from most banks, credit unions, and other financial institutions. A notary seal/stamp is NOT a Medallion signature guarantee.

Please note: All Authorized Parties of the Entity must sign this form. Please print additional copies of this page if more signature boxes are needed.



■ MEDALLION SIGNATURE GUARANTEE ■

Did you sign the form? Send the ENTIRE form, death certificate, any additional required forms/documents, and a state inheritance tax waiver, if required, to Fidelity Investments.

Questions? Call 800-544-0003.

Regular mail Fidelity Investments PO Box 770001 Cincinnati, OH 45277-0039 Overnight mail
Fidelity Investments
Attn: Account Reregistration Services
100 Crosby Parkway KC1C
Covington, KY 41015

On this form, "Fidelity" means Fidelity Brokerage Services LLC and its affiliates. Brokerage services are provided by Fidelity Brokerage Services LLC, Member NYSE, SIPC. 995145.2.2 (04/24)

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## Federal and State Tax Withholding—IRA Withdrawals

#### Helpful to Know

- Federal and state tax withholding rules can change, and the information cited below may not reflect the current withholding from a federal or state perspective. Consult your tax advisor, the IRS, and/or your state taxing authority to obtain the most up-to-date information pertaining to your situation.
- The IRS requires Fidelity to provide you with the Marginal Rate Tables and the Tax Withholding Instructions from the IRS Form W-4R.
- Each state sets its own withholding rates and requirements on taxable distributions. We apply these rates unless you direct us not to (where permitted) or you request a higher rate.
- Your account's legal/residential address determines which state's tax rules apply. You should confirm that the address on your account is current prior to submitting your request.
- You are responsible for paying your federal, state, and local income taxes and any penalties, including penalties for insufficient withholding.
- Withholding taxes for Roth IRA distributions is optional.
- The federal and/or state tax withholding rate, if indicated, must be provided as a whole number from 1% to 100% for any one-time withdrawals, or from 1% to 99% for any automatic withdrawals.

## Federal Tax Withholding Information

#### 2024 Marginal Rate Tables

You may use these tables to help you select the appropriate withholding rate for this payment or distribution. Add your income from all sources and use the column that matches your filing status to find the corresponding rate of withholding. See the *General Instructions* section for more information on how to use this table. (Note: This is an excerpt from the *IRS Form W-4R*. For the complete copy, please go to *Fidelity.com/W-4R* or *IRS.gov/pub/irs-pdf/fw4r.pdf*.)

Single or Married filing separately		Married filing jointly or Qualifying surviving spouse		Head of household	
Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more
\$0	0%	\$0	0%	\$0	0%
14,600	10%	29,200	10%	21,900	10%
26,200	12%	52,400	12%	38,450	12%
61,750	22%	123,500	22%	85,000	22%
115,125	24%	230,250	24%	122,400	24%
206,550	32%	413,100	32%	213,850	32%
258,325	35%	516,650	35%	265,600	35%
623,950*	37%	760,400	37%	631,250	37%

<sup>\*</sup>If married filing separately, use \$380,200 instead for this 37% rate.

# General Instructions on Federal Tax Withholding

Nonperiodic payments—10% withholding. Your payer must withhold at a default 10% rate from the taxable amount of nonperiodic payments unless you enter a different rate. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. Note that the default rate of withholding may not be appropriate for your tax situation. You may choose to have no federal income tax withheld. See the specific instructions below for more information. Generally, you are not permitted to elect to have federal income tax withheld at a rate of less than 10% (including "-0-") on any payments to be delivered outside the United States and its territories.

**Note:** If you don't give Form W-4R to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer must withhold 10% of the payment for federal income tax and can't honor requests to have a lower (or no) amount withheld. Generally, for payments that began before 2024, your current withholding election (or your default rate) remains in effect unless you submit a new withholding election.

#### Payments to nonresident aliens and foreign estates.

Do not use Form W-4R. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, enter "-0-". See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

# Specific Instructions for IRS Form W-4R Line 1b

For an estate, enter the estate's employer identification number (EIN) in the area reserved for "Social security number."

#### Line 2

**More withholding.** If you want more than the default rate withheld from your payment, you may enter a higher rate on line 2

Less withholding (nonperiodic payments only). If permitted, you may enter a lower rate on line 2 (including "-0-") if you want less than the 10% default rate withheld from your payment. If you have already paid, or plan to pay, your tax on this payment through other withholding or estimated tax payments, you may want to enter "-0-".

Suggestion for determining withholding. Consider using the Marginal Rate Tables on page 1 to help you select the appropriate withholding rate for this payment or distribution. The tables are most accurate if the appropriate amount of tax on all other sources of income, deductions, and credits has been paid through other withholding or estimated tax payments. If the appropriate amount of tax on those sources of income has not been paid through other withholding or estimated tax payments, you can pay that tax through withholding on this payment by entering a rate that is greater than the rate in the Marginal Rate Tables.

The marginal tax rate is the rate of tax on each additional dollar of income you receive above a particular amount of income. You can use the table for your filing status as a guide to find a rate of withholding for amounts above the total income level in the table.

To determine the appropriate rate of withholding from the table, do the following. Step 1: Find the rate that corresponds with your total income not including the payment. Step 2: Add your total income and the taxable amount of the payment and find the corresponding rate.

If these two rates are the same, enter that rate on line 2. (See Example 1 below.)

If the two rates differ, multiply (a) the amount in the lower rate bracket by the rate for that bracket, and (b) the amount in the higher rate bracket by the rate for that bracket. Add these two numbers; this is the expected tax for this payment. To get the rate to have withheld, divide this amount by the taxable amount of the payment. Round up to the next whole number and enter that rate on line 2. (See *Example 2* below.)

If you prefer a simpler approach (but one that may lead to overwithholding), find the rate that corresponds to your total income including the payment and enter that rate on line 2.

**Examples.** Assume the following facts for *Examples 1* and 2. Your filing status is single. You expect the taxable amount of your payment to be \$20,000. Appropriate amounts have been withheld for all other sources of income and any deductions or credits.

**Example 1.** You expect your total income to be \$62,000 without the payment. Step 1: Because your total income without the payment, \$62,000, is greater than \$61,750 but less than \$115,125, the corresponding rate is 22%. Step 2: Because your total income with the payment, \$82,000, is greater than \$61,750 but less than \$115,125, the corresponding rate is 22%. Because these two rates are the same, enter "22" on line 2.

**Example 2.** You expect your total income to be \$43,700 without the payment. Step 1: Because your total income without the payment, \$43,700, is greater than \$26,200 but less than \$61,750, the corresponding rate is 12%. Step 2: Because your total income with the payment, \$63,700, is greater than \$61,750 but less than \$115,125, the corresponding rate is 22%. The two rates differ. \$18,050 of the \$20,000 payment is in the lower bracket (\$61,750 less your total income of \$43,700 without the payment), and \$1,950 is in the higher bracket (\$20,000 less the \$18,050 that is in the lower bracket). Multiply \$18,050 by 12% to get \$2,166. Multiply \$1,950 by 22% to get \$429. The sum of these two amounts is \$2,595. This is the estimated tax on your payment. This amount corresponds to 13% of the \$20,000 payment (\$2,595 divided by \$20,000). Enter "13" on line 2.

## **State Tax Withholding Information**

State of residence	State tax withholding options
AK, FL, HI, NH, NV, SD, TN, TX, WA, WY	No state tax withholding is available (even if your state has income tax).
IA, KS, MA, ME, OK, VT	<ul> <li>If you choose federal withholding, you will also get state withholding at your state's minimum withholding rate or an amount greater as specified by you.</li> <li>If you do NOT choose federal withholding, state withholding is voluntary.</li> <li>If you have state withholding, you can request a higher rate than your state's minimum but not a lower rate, except on Roth IRA distributions.</li> </ul>
AR, CA, DE, MN, NC, OR	<ul> <li>If you choose federal withholding, you will also get state withholding at your state's minimum withholding rate unless you request otherwise.</li> <li>If you do NOT choose federal withholding, state withholding is voluntary.</li> <li>If you have state withholding, you can request a higher rate than your state's minimum but not a lower rate, except on Roth IRA distributions.</li> </ul>
СТ, МІ	<ul> <li>CT and MI generally require state income tax of at least your state's minimum requirements regardless of whether or not federal income tax is withheld.</li> <li>Tax withholding is not required if you meet certain state requirements governing pension and retirement benefits. Please reference the CT or MI W-4P Form for additional information about calculating the amount to withhold from your distribution.</li> <li>If you are subject to state tax withholding, you must elect state tax withholding of at least your state's minimum by completing the Tax Withholding section.</li> <li>Contact your tax advisor or investment representative for additional information about your state's requirements.</li> </ul>
DC Only applicable if taking a full distribution of entire account balance.	<ul> <li>If you are taking distribution of your entire account balance and not directly rolling that amount over to another eligible retirement account, DC requires that a minimum amount be withheld from the taxable portion of the distribution, whether or not federal income tax is withheld. In that case, you must elect to have the minimum DC income tax amount withheld by completing the Tax Withholding section.</li> <li>If your entire distribution amount has already been taxed (for instance only after-tax or nondeductible contributions were made and you have no pre-tax earnings), you may be eligible to elect any of the withholding options.</li> <li>If you wish to take a distribution of both taxable and nontaxable amounts, you must complete a separate distribution request form for each and complete the Tax Withholding section of the forms, as appropriate.</li> </ul>
MS	<ul> <li>If you choose federal withholding, you will also get state withholding at your state's minimum withholding rate unless you request otherwise.</li> <li>If you do NOT choose federal withholding, state withholding will occur unless you request otherwise.</li> <li>If you have state withholding, you can request a higher rate than your state's minimum but not a lower rate, except on Roth IRA distributions.</li> </ul>
ОН	• State tax withholding is voluntary. If you choose state withholding, you can choose a higher rate than your state's minimum but not a lower rate, except on Roth IRA distributions.
SC	• SC requires state withholding if you have not provided a Tax ID or if you have been notified of a name/ Tax ID mismatch and have not resolved the issue. Otherwise, state tax withholding is voluntary and you can choose the rate you want.
All other states (and DC if not taking a full distribution)	• State tax withholding is voluntary and you can choose the rate you want.

Important: Federal and/or state tax withholding rules can change, and the information cited above may not reflect the current legislation and/or ruling of your state. Consult with your tax advisor, the IRS, or your state taxing authority to obtain the most up-to-date information pertaining to your situation.

This tax information is for informational purposes only, and should not be considered legal or tax advice. Always consult a tax or legal professional before making financial decisions.

We do not provide tax or legal advice and we will not be liable for any decisions you make based on this or other general tax information we provide.

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