

## **Q2 2024**Retirement Analysis

## **Average Retirement Account Balances**

	Q2 2024	Q1 2024	Q2 2023	Q2 2019	Q2 2014
IRA¹	\$129,200	+1%	+14%	+17%	+40%
401(k) <sup>2</sup>	\$127,100	+1%	+13%	+20%	+39%
403(b) <sup>3</sup>	\$114,700	+2%	+12%	+29%	+57%

<sup>&</sup>lt;sup>1</sup> Fidelity business analysis of 15.8 million IRA accounts as of June 30, 2024. Considers only active participants with balance.

<sup>&</sup>lt;sup>2</sup> Fidelity Investments Q2 2024 401(k) data based on 26,000 corporate defined contribution plans and 24 million accounts as of June 30, 2024. These figures include the advisor-sold market but exclude the tax-exempt market. Excluded from the behavioral statistics are non-qualified defined contribution plans and plans for Fidelity's own employees.

<sup>&</sup>lt;sup>3</sup> Fidelity Investments Q2 2024 403(b) data based on 10,010 Tax-exempt plans and 8.6 million plan participants as of June 30, 2024. Considers average balance across all active plans for 6.37 million unique individuals employed in tax-exempt market