

# Fidelity® VIP Contrafund<sup>SM</sup> Portfolio

## Key Takeaways

- In 2023, the fund's share classes gained about 33%, handily topping the 26.29% advance of the benchmark, the S&P 500® index.
- Portfolio Manager Will Danoff says the U.S. stock market was surprisingly strong in 2023 because economic fundamentals were better than expected, inflation fell meaningfully, and the economy and corporate earnings did not collapse.
- Against this backdrop, Will and Co-Manager Jean Park followed their long-held investment tenet that a stock's price follows the actual and expected earnings per share of the underlying company over time.
- The fund's allocation to the communication services sector was 5.15 percentage points greater than the benchmark this year, on average, and, along with stock picks here, was by far the largest contributor to the portfolio's performance versus the benchmark.
- The top individual contributor by a wide margin was longtime holding Meta Platforms. Meta's shares rose 194% – almost tripling – this year, as the company's 2023 earnings increased an estimated 67% and its price-earnings ratio more than doubled from a year ago.
- In a year when the fund handily outperformed the benchmark, detractors were modest relative to contributors, Will notes. Shares of longtime and top-10 holding UnitedHealth Group were roughly flat for the year, and therefore cost the fund 100 bps of relative performance.
- As of year-end, Will has a favorable view of the market, as inflation has moderated, interest rates have fallen and corporate earnings have grown. He believes management teams are controlling expenses and maintaining discipline when spending and planning for acquisitions.
- Jean adds that, looking ahead to 2024, she and Will are focused on holding or adding to stocks with improving business fundamentals at reasonable valuations, while reducing exposure to stocks with risk of slowing growth.

## MARKET RECAP

U.S. equities gained 26.29% in 2023, according to the S&P 500® index, as a slowing in the pace of inflation and resilient late-cycle expansion of the U.S. economy provided a favorable backdrop for higher-risk assets for much of the year. After returning -18.11% in 2022, the index's sharp reversal was driven by a narrow set of firms in the information technology and communication services sectors, largely due to excitement for generative artificial intelligence. Monetary tightening by the U.S. Federal Reserve continued until late July, when the Fed said it was too soon to tell if its latest hike would conclude a series of increases aimed at cooling the economy and bringing down inflation. Since March 2022, the Fed has raised its benchmark interest rate 11 times before pausing and three times deciding to hold rates at a 22-year high while it observes inflation and the economy. After the Fed's November 1 meeting, when the central bank hinted it might be done raising rates, the S&P 500® reversed a three-month decline due to soaring yields on longer-term government bonds and mixed earnings from some big and influential firms. Favorable data on inflation provided a further boost and the index rose 14% in the final two months. By sector for the year, tech (+61%) and communication services (+56%) led the way, followed by consumer discretionary (+43%). In contrast, the defensive-oriented utilities (-7%) and consumer staples (+1%) sectors notably lagged, as did energy (-1%), hampered by lower oil prices.



**William Danoff**  
Co-Manager



**Jean Park**  
Co-Manager

### Fund Facts

<b>Start Date:</b>	January 03, 1995
<b>Size (in millions):</b>	\$20,579.60

### Investment Approach

- Fidelity® VIP Contrafund® Portfolio is an opportunistic, diversified equity strategy with a large-cap growth bias. The flexibility of the fund's investment mandate leads to exposure across the market-cap spectrum.
- Philosophically, we believe stock prices follow companies' earnings, and those companies that can deliver durable multiyear earnings growth provide attractive investment opportunities.
- As a result, our investment approach seeks firms we believe are poised for sustained, above-average earnings growth that is not accurately reflected in the stocks' current valuation.
- In particular, we emphasize companies with "best of breed" qualities, including those with a strong competitive position, high returns on capital, solid free-cash-flow generation and management teams that are stewards of shareholder capital.
- We strive to uncover these investment opportunities through in-depth bottom-up, fundamental analysis, working in concert with Fidelity's global research team.

# Q&A

## An interview with Co-Managers William Danoff and Jean Park

### Q: Will, how did the fund perform in 2023?

**W.D.** The fund's share classes gained about 33%, handily topping the 26.29% advance of the benchmark, the S&P 500® index, and lagging the peer group average. Jean and I are pleased with the fund's performance this year, but the better showing follows a disappointing 2022.

### Q: Would you please reflect on the developments and market dynamics of 2023?

**W.D.** The U.S. stock market was surprisingly strong in 2023 because economic fundamentals were better than expected. Inflation fell meaningfully, and the economy and corporate earnings did not collapse. U.S. inflation, as measured by the Consumer Price Index, improved from 6.5% in December 2022 to 3.4% at the end of 2023. Contributing factors included declining shipping costs, lower commodity prices and a cooling of the global economy, driven by the Federal Reserve's monetary tightening through late July.

While U.S. interest rates ended the year flat at 3.88%, they closed well below the peak of almost 5% in October. The fourth-quarter rally in bonds, propelled by lower inflation and the Fed's signaling that it would not raise rates further, powered the S&P 500® to a 14.09% gain in the final two months of the year. Earnings for companies in the S&P 500® rose modestly to an estimated \$222 in 2023, up from \$219 in 2022, despite earnings for the energy sector falling from \$23 to \$16.50. With lower interest rates expected to stimulate economic growth in 2024, earnings estimates for the index are \$250 this year, up a strong 12.6%. Thus, with the S&P 500 closing the year at 4,770, the market is trading at 19 times the 2024 estimate. Many of the top names in the S&P 500 have experienced earnings multiple expansion in 2023, so earnings must continue to grow for the market to move higher, in my opinion.

### Q: As the year unfolded, did you and Jean make any notable changes to positioning?

**W.D.** We did not trade the fund's top positions that much this year. As of year-end, nine of the fund's top-10 positions are same companies as of the end of 2022 – chipmaker Nvidia moved up to replace drugmaker Regeneron Pharmaceuticals – but the order and weightings have modestly changed due to performance. As long-term

shareholders know, Jean and I believe that stock prices follow the earnings per share of the underlying companies, so we slightly trimmed some positions when earnings growth was slowing or below expectations, and we added to some holdings when long-term prospects were improving and earnings estimates were rising. The biggest pruning was to the fund's large overweight in managed health care and insurance giant UnitedHealth Group (+1%), which is well-positioned but has not grown as fast as other companies outside of the health care sector. Nonetheless, UnitedHealth was a sizable holding and overweight as of year-end.

Elsewhere, we maintained a large commitment to the communication services sector, which includes Facebook and Instagram parent Meta Platforms (+194%), the fund's No. 2 holding and top overweight at the end of the year, and Google-parent Alphabet (+59%). The fund's allocation to communication services stocks was 5.15 percentage points greater than the benchmark this year, on average, and ended the year at 6.24 percentage points higher because the sector made a strong advance in 2023, driven by Meta and Alphabet.

In contrast, Jean and I deemphasized the defensive-oriented consumer staples, which was underweight by 3.11 percentage points, on average, for the year. This contributed 93 basis points to the fund's relative result because the sector gained only 1% in the benchmark, held back by weaker pricing than last year and earnings multiple compression due to higher rates.

As I noted, the fund's largest sector overweight was communication services, which rose 56%. The fund's sizable overweight here, along with our stocks picks, boosted relative performance by 450 bps.

The other sectors that helped relative performance were health care, where stock selection drove a relative advantage of 227 bps, and utilities, where an underweight added 84 bps for the year.

### **Q: Which individual stocks helped most?**

**W.D.** The top individual contributor by a wide margin was longtime holding Meta Platforms. Meta's shares rose 194% – almost tripling – this year, as the company's 2023 earnings increased an estimated 67% and its price-earnings ratio more than doubled from a depressed level a year ago. Expectations were very low for Meta in November 2022, after the company's earnings and revenue contracted in the third quarter of 2022; the stock returned -64% in 2022.

Since then, management cut almost 25% of its workers, and revenue rose faster than expected, as Meta's embrace of artificial intelligence improved both user engagement and advertising efficacy. The combination of lower expenses and higher revenue produced much-better-than-expected earnings. Meta has 3.6 billion daily users of its family of apps,

which, based on our research, represents an astounding 70% of all of the world's adults outside of China. This scale will be highly valuable in the years to come.

### **Q: Jean, what else notably contributed?**

**J.P.** Also in the media & entertainment group within communication services, Alphabet has been a longtime top holding and relative contributor. The stock underwhelmed in 2022, but gained 59% this year and helped our relative result. After producing annual double-digit growth in revenue and consistently improving free cash flow since 2010, the company's revenue growth slowed to single digits in 2022, with its first ever decline in earnings per share. Management decided to cut costs, which bolstered the firm's profit margin and reaccelerated EPS. The stock responded favorably. Will and I like Alphabet for its net-cash balance sheet, shrinking share count and large free-cash-flow generation, as well its solid product offerings and positioning as a potential beneficiary of AI.

In health care, biopharmaceutical firm Eli Lilly has been a longtime top holding, based on the Fidelity research team's conviction that the company's durable drug pipeline would drive organic growth. Our sizable position in the stock gained 61% in 2023, thanks to increasing enthusiasm about the potential for expanded use of Lilly's drug to treat diabetes after it demonstrated strong effectiveness as a treatment for obesity. Diabetes and obesity are large markets, and we believe Lilly's effective medications could lead to greater adoption and revenue for the company, thus it was a top overweight as of year-end.

### **Q: Will, how about noteworthy detractors?**

**W.D.** Detractors were modest relative to contributors for the year. Shares of longtime and top-10 holding UnitedHealth Group, the leading provider of health care services in the United States, were roughly flat for the year, costing the fund 100 bps of relative performance. UnitedHealth grew EPS 14% and generated an outstanding 25.5% return on equity in 2023, but still fell short of expectations at the beginning of the year and therefore suffered valuation compression.

Similarly, Berkshire Hathaway executed well but its shares rose only 15% and detracted for the year. Berkshire's EPS increased by more than 20%, as its insurance business exceeded expectations, but its valuation declined as investors chased tech and other more-speculative stocks. Berkshire is among our biggest holdings and overweights as 2024 begins, and Jean and I believe that it will generate at least a market-like return but with significantly less risk over time.

In consumer discretionary, the fund's underweight in Tesla, which rose 102% in 2023, cost the fund 80 bps versus the benchmark. Tesla increased its car production by an

impressive 35% in 2023, but its profit margin fell sharply and EPS fell by more than 30%. Thus, the market is anticipating that Tesla can leverage its technology leadership and produce strong earnings growth in the next five years, as the stock is priced at an optically expensive 50 times 2025 estimates, or more than two and a half times the general market's valuation.

**Q: Will, what is your outlook as of year-end?**

**W.D.** My view of the market is favorable. Inflation has moderated, interest rates have fallen and corporate earnings have grown. Management teams are controlling expenses and maintaining discipline when spending capital and planning for acquisitions.

The much-touted artificial intelligence boom should fuel another leg of growth for tech companies, and likely produce efficiency gains for many non-tech companies. AI, which a friend refers to as "augmented intelligence," is a remarkable technology that should make everyone more productive. It could help humanity solve many of the world's challenges, such as the many untreatable diseases that afflict people across the globe.

Looming concerns for stocks include the rising U.S. federal deficit, which could boost interest rates and force tax rates to rise in the long term, and the escalation of global geopolitical tension, which could increase supply-chain and commodity costs over time. Globalization, lower taxes and falling interest rates have been tremendous tailwinds for stocks for the past 30 years. If these megatrends reverse, the stock market could stagnate. But well-positioned and well-managed individual companies would still prosper, as I see it. Working with the Fidelity research department, Jean and I are confident that we can continue to identify long-term winners in the market.

**Q: Jean, what do you see ahead in 2024?**

**J.P.** I'm excited about our opportunity to drive the fund ahead of its benchmark. As the economy navigates the impact from a potentially changing interest-rate environment and increased volatility, Will and I have positioned the fund to have meaningful exposure to profitable businesses with the potential to handily outpace the broader market due to revenue and earnings growth. We are focused on holding or adding to stocks with improving business fundamentals at reasonable valuations, while reducing exposure to stocks with risk of slowing growth.

We will adjust, if and when necessary, to changes in the earnings outlooks for the companies held in the fund. We are confident that with the help of Fidelity's global research department, we will be able to find compelling investments for VIP Contrafund, thereby positioning the portfolio well relative to its benchmark over time. ■

## Portfolio Manager Will Danoff remembers the late Charlie Munger of Berkshire Hathaway:

"Charlie Munger, vice chairman of longtime fund holding Berkshire Hathaway, passed away in November. My colleagues and I met with Charlie twice when he was lead director of another longtime fund holding, Costco Wholesale, and once at a friend's dinner party, in the past 10 years. In addition, we were in the front row listening intently to his wisdom and good humor at many Berkshire annual meetings.

"Investors can learn a remarkable amount from Charlie's generously shared wisdom. He famously helped his partner, Warren Buffett, shift his investment approach from 'buying fair businesses at wonderful prices' to 'buying wonderful businesses at fair prices.' In other words, in the long run the quality of the business trumps how cheaply the buyer acquires the asset.

"Charlie, like Warren, frequently spoke about working hard to 'expand your circle of competence' (keep learning) and to stay within that circle. Charlie, despite his brilliance, also spoke of having only one new, actionable idea every two years or so. By maintaining a very high bar for new ideas, thinking rationally about the merits of them and being disciplined about the price you pay for them, Charlie espoused an investing approach that is decidedly different from the high-turnover, 'find the current hot trend' speculative approach that many market participants practice today.

"In other words, he advocated buying well-positioned businesses at a reasonable price and holding them for the long term.

"Charlie was also keen on upholding one's reputation, and investing with management teams you could trust. He lauded Costco's management for always acting in the best interests of its customers and employees. He encouraged my colleagues and me to not 'sup with the devil,' or be tempted to do wrong. I am grateful for the time Charlie Munger shared with my colleagues and me, and Jean and I are inspired by his excellent example when managing VIP Contrafund. He will be greatly missed."

## LARGEST CONTRIBUTORS VS. BENCHMARK

Holding	Market Segment	Average Relative Weight	Relative Contribution (basis points)*
Meta Platforms, Inc. Class A	Communication Services	3.72%	330
Alphabet, Inc. Class A	Communication Services	2.32%	66
Eli Lilly & Co.	Health Care	2.08%	62
Pfizer, Inc.	Health Care	-0.59%	61
Microsoft Corp.	Information Technology	1.91%	51

\* 1 basis point = 0.01%.

## LARGEST DETRACTORS VS. BENCHMARK

Holding	Market Segment	Average Relative Weight	Relative Contribution (basis points)*
UnitedHealth Group, Inc.	Health Care	2.62%	-100
Tesla, Inc.	Consumer Discretionary	-1.61%	-80
Berkshire Hathaway, Inc. Class B	Financials	2.56%	-30
Franco-Nevada Corp.	Materials	0.54%	-25
Intel Corp.	Information Technology	-0.39%	-24

\* 1 basis point = 0.01%.

## ASSET ALLOCATION

Asset Class	Portfolio Weight	Index Weight	Relative Weight	Relative Change From Six Months Ago
Domestic Equities	95.07%	99.36%	-4.29%	2.38%
International Equities	2.96%	0.64%	2.32%	-1.51%
Developed Markets	2.32%	0.64%	1.68%	-1.47%
Emerging Markets	0.64%	0.00%	0.64%	-0.04%
Tax-Advantaged Domiciles	0.00%	0.00%	0.00%	0.00%
Bonds	0.00%	0.00%	0.00%	-0.01%
Cash & Net Other Assets	1.97%	0.00%	1.97%	-0.86%

*Net Other Assets can include fund receivables, fund payables, and offsets to other derivative positions, as well as certain assets that do not fall into any of the portfolio composition categories. Depending on the extent to which the fund invests in derivatives and the number of positions that are held for future settlement, Net Other Assets can be a negative number.*

*"Tax-Advantaged Domiciles" represent countries whose tax policies may be favorable for company incorporation.*

## MARKET-SEGMENT DIVERSIFICATION

Market Segment	Portfolio Weight	Index Weight	Relative Weight	Relative Change From Six Months Ago
Information Technology	30.69%	28.86%	1.83%	-0.57%
Communication Services	14.82%	8.58%	6.24%	0.58%
Health Care	14.77%	12.62%	2.15%	-0.17%
Financials	13.05%	12.97%	0.08%	0.29%
Consumer Discretionary	9.04%	10.85%	-1.81%	0.21%
Industrials	7.10%	8.81%	-1.71%	1.45%
Energy	3.91%	3.89%	0.02%	-0.05%
Consumer Staples	3.05%	6.16%	-3.11%	-0.05%
Materials	1.40%	2.41%	-1.01%	-0.64%
Utilities	0.22%	2.34%	-2.12%	-0.14%
Other	0.00%	2.52%	-2.52%	-0.05%

## 10 LARGEST HOLDINGS

Holding	Market Segment	Portfolio Weight	Portfolio Weight Six Months Ago
Microsoft Corp.	Information Technology	9.10%	8.82%
Meta Platforms, Inc. Class A	Communication Services	6.72%	5.77%
Alphabet, Inc. Class C	Communication Services	6.33%	5.91%
Apple, Inc.	Information Technology	5.51%	6.10%
NVIDIA Corp.	Information Technology	4.68%	3.95%
Berkshire Hathaway, Inc. Class B	Financials	4.13%	4.17%
Amazon.com, Inc.	Consumer Discretionary	3.97%	3.29%
Eli Lilly & Co.	Health Care	3.42%	3.03%
UnitedHealth Group, Inc.	Health Care	3.33%	3.74%
Costco Wholesale Corp.	Consumer Staples	1.77%	1.54%
10 Largest Holdings as a % of Net Assets		48.96%	46.34%
Total Number of Holdings		348	360

*The 10 largest holdings are as of the end of the reporting period, and may not be representative of the fund's current or future investments. Holdings do not include money market investments.*

## PERFORMANCE SUMMARY

Variable annuity contracts are issued by insurance companies through separate accounts that are part of the insurer. The value of a variable annuity contract depends on the values of units of subaccounts of the separate account. Each subaccount purchases shares of a corresponding mutual fund. Subaccount investment performance is based on the performance of the mutual fund in which it invests, less insurance company charges made against the assets of the separate account. A subaccount is not a mutual fund.

The information provided in this Performance Summary contains performance information for the fund, or class, and each variable subaccount, with comparisons over different time periods to the fund's relevant benchmarks – including an appropriate index as well as a group of similar funds whose average returns are compiled and monitored by an independent mutual fund research company. Figures for more than one year assume a steady compounded rate of return and are not a class' year-by-year results, which fluctuated over the periods shown. Fund performance numbers are net of all underlying fund operating expenses, but do not include any insurance charges imposed by your insurance company's separate account. If fund performance information included the effect of these additional charges, the total returns would have been lower. The performance table also contains performance information for certain insurance company subaccounts that invest in the fund. Each variable subaccount's performance, as shown, is net of all fees and expenses, including those charges imposed by your insurance company. Seeing the returns over different time periods can help you assess the performance against relevant measurements and across multiple market environments. The performance information includes average annual total returns and cumulative total returns and is further explained in this section.\*

**Investing in a variable annuity involves risk of loss – investment returns, contract value, and, for variable income annuities, payment amounts are not guaranteed and will fluctuate. Withdrawals of taxable amounts from an annuity are subject to ordinary income tax, and, if taken before age 59 1/2, may be subject to a 10% IRS penalty.**

**Current performance may be higher or lower than the performance data quoted below. An investor's shares, when redeemed, may be worth more or less than their original cost. For month-end performance figures, please visit [www.fidelity.com/annuityperformance](http://www.fidelity.com/annuityperformance) or call Fidelity. The performance data featured represents past performance, which is no guarantee of future results.**

### Fiscal periods ending December 31, 2023

Total Returns for the Fund	Cumulative		Annualized			
	6 Month	YTD	1 Year	3 Year	5 Year	10 Year/ LOF <sup>1</sup>
VIP Contrafund Portfolio - Initial Class Gross Expense Ratio: 0.60% <sup>2</sup>	10.28%	33.45%	33.45%	7.92%	16.65%	11.61%
VIP Contrafund Portfolio - Investor Class Gross Expense Ratio: 0.68% <sup>2</sup>	10.24%	33.36%	33.36%	7.84%	16.56%	11.52%
S&P 500 Index	8.04%	26.29%	26.29%	10.00%	15.69%	12.03%
Morningstar Insurance Large Growth	10.09%	40.51%	40.51%	4.79%	16.30%	12.75%

<sup>1</sup> Life of Fund (LOF) if performance is less than 10 years. Fund inception date: 01/03/1995.

<sup>2</sup> This expense ratio is from the prospectus in effect as of the date shown above and generally is based on amounts incurred during that fiscal year, or estimated amounts for the current fiscal year in the case of a newly launched fund. It does not include any fee waivers or reimbursements, which would be reflected in the fund's net expense ratio.

**Performance and disclosure information continued on next page.**



PERFORMANCE SUMMARY (continued):

Fiscal periods ending December 31, 2023	Annualized	Cumulative		Annualized			
	New York Only: 10 Year/Life of Subaccount	6 Month	YTD	1 Year	3 Year	5 Year	10 Year/Life of Subaccount
<b>Total Returns for the Variable Subaccount**</b>							
Fidelity Retirement Reserves <sup>A</sup>	10.72%	9.84%	32.39%	32.39%	7.06%	15.71%	10.72%
Fidelity Income Advantage <sup>B</sup>	10.49%	9.73%	32.12%	32.12%	6.85%	15.48%	10.49%
Fidelity Personal Retirement Annuity <sup>C</sup> (for contracts purchased prior to 1/1/09 and on or after 9/7/10)	11.24%	10.10%	33.03%	33.03%	7.57%	16.27%	11.24%
Fidelity Personal Retirement Annuity <sup>C</sup> (for contracts purchased between 1/1/09 and 9/6/10)	11.24%	10.10%	33.03%	33.03%	7.57%	16.27%	11.24%
Fidelity Personal Retirement Annuity <sup>C</sup> (for contracts purchased on or after 9/7/10 with an initial purchase payment of \$1M+)	11.41%	10.18%	33.23%	33.23%	7.73%	16.45%	11.41%

**Fidelity Retirement Reserves - Subaccount Inception: January 09, 1995; New York Only Inception: January 09, 1995. Fidelity Income Advantage - Subaccount Inception: January 09, 1995; New York Only Inception: January 09, 1995. Fidelity Personal Retirement Annuity - Subaccount Inception: August 15, 2005; New York Only Inception: October 28, 2005.**

Fidelity Retirement Reserves' underlying fund options are Initial Class fund offerings. Fidelity Income Advantage's underlying fund options are Initial Class fund offerings. Fidelity Personal Retirement Annuity's underlying fund options are Investor Class fund offerings.

<sup>A</sup> In NY, Retirement Reserves

<sup>B</sup> In NY, Income Advantage

<sup>C</sup> In NY, Personal Retirement Annuity

\* Total returns are historical and include changes in share price (for the fund) and unit price (for the variable subaccount) and reinvestment of dividends and capital gains, if any.

\*\* Returns for Fidelity Retirement Reserves include the 0.80% annual annuity charge. For Fidelity Retirement Reserves contracts, returns do not reflect the annual \$30 maintenance fee which applies to contracts where purchase payments less any withdrawals are less than \$25,000. Returns for Fidelity Income Advantage include the 1.00% annual annuity charge. Returns for Fidelity Personal Retirement Annuity ("FPRA") include the 0.25% annual annuity charge for contracts purchased prior to 1/1/2009, and on or after 9/7/2010. For FPRA contracts purchased between 1/1/2009 and 9/6/2010, returns include a 0.35% annual annuity charge prior to 9/7/2010 and 0.25% thereafter. For FPRA contracts purchased on or after 9/7/2010 with an initial purchase payment of \$1,000,000 or more, returns include a 0.10% annual annuity charge. Life of subaccount returns are from the subaccount inception, the date the portfolio was first available in the insurance company's variable product.

**Please see the last page(s) of this Q&A document for most-recent calendar-quarter performance.**

## Definitions and Important Information

Information provided in, and presentation of, this document are for informational and educational purposes only and are not a recommendation to take any particular action, or any action at all, nor an offer or solicitation to buy or sell any securities or services presented. It is not investment advice. Fidelity does not provide legal or tax advice.

Before making any investment decisions, you should consult with your own professional advisers and take into account all of the particular facts and circumstances of your individual situation. Fidelity and its representatives may have a conflict of interest in the products or services mentioned in these materials because they have a financial interest in them, and receive compensation, directly or indirectly, in connection with the management, distribution, and/or servicing of these products or services, including Fidelity funds, certain third-party funds and products, and certain investment services.

*Fidelity Income Advantage (policy form nos. FVIA-92100, et al. and FVIA-99100, et al.), Fidelity Retirement Reserves (policy form no. NRR-96100, et al.), Fidelity Personal Retirement Annuity (policy form no. DVA-2005, et al.), Fidelity Freedom Lifetime Income (policy form nos. FFLI-Q-2005, et al. and FFLI-NQ-2005, et al.), and Fidelity Growth and Guaranteed Income (policy form no. DVA-GWB-2007, et al.) are issued by Fidelity Investments Life Insurance Company, 100 Salem Street, Smithfield, RI 02917, and for NY residents, Income Advantage (policy form nos. EFVIA-92100, et al. and EFVIA-99100, et al.), Retirement Reserves (policy form no. EVA-91100, et al.), Personal Retirement Annuity (policy form no. EDVA-2005, et al.), Fidelity Freedom Lifetime Income (policy form nos. EFLI-Q-2005, et al. and EFLI-NQ-2005, et al.), and Growth and Guaranteed Income (policy form no. EDVA-GWB-2007, et al.) are issued by Empire Fidelity Investments Life Insurance Company, New York, NY. Annuities are distributed by Fidelity Brokerage Services (Member NYSE, SIPC) and Fidelity Insurance Agency, Inc.*

### FUND RISKS

Stock markets, especially foreign markets, are volatile and can decline significantly in response to adverse issuer, political, regulatory, market, or economic developments. Foreign securities are subject to interest rate, currency exchange rate, economic, and political risks.

### IMPORTANT FUND INFORMATION

Relative positioning data presented in this commentary is based on the fund's primary benchmark (index) unless a secondary benchmark is provided to assess performance.

#### VIP refers to Variable Insurance Products

### INDICES

It is not possible to invest directly in an index. All indices represented are unmanaged. All indices include reinvestment of dividends and interest income unless otherwise noted.

**S&P 500 Index** is a market capitalization-weighted index of 500 common stocks chosen for market size, liquidity, and industry group representation to represent U.S. equity performance.

**Consumer Price Index** is a widely recognized measure of inflation calculated by the U.S. government.

### MARKET-SEGMENT WEIGHTS

Market-segment weights illustrate examples of sectors or industries in which the fund may invest, and may not be representative of the fund's current or future investments. They should not be construed or used as a recommendation for any sector or industry.

### MORNINGSTAR INFORMATION

© 2024 Morningstar, Inc. All rights reserved. The Morningstar information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or redistributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Fidelity does not review the Morningstar data and, for mutual fund performance, you should check the fund's current prospectus for the most up-to-date information concerning applicable loads, fees and expenses.

### RELATIVE WEIGHTS

Relative weights represents the % of fund assets in a particular market segment, asset class or credit quality relative to the benchmark. A positive number represents an overweight, and a negative number is an underweight. The fund's benchmark is listed immediately under the fund name in the Performance Summary.

## Manager Facts

**Will Danoff** joined Fidelity as an equity research analyst in 1986, after graduating from the Wharton School of the University of Pennsylvania. He covered the retail industry and managed the Fidelity Select Retailing Portfolio from 1986 to 1989.

Mr. Danoff served as the portfolio assistant for the Magellan Fund in 1989 and 1990, before being asked to manage the Fidelity Contrafund in September 1990. The fund is the largest solely managed active equity mutual fund in the world. Contrafund strategies<sup>1</sup> have more than \$172 billion in assets.

Mr. Danoff started Fidelity Advisor New Insights Fund in 2003, which has grown to \$16 billion. He currently comanages the fund with Nidhi Gupta. He started Fidelity Series Opportunistic Insights Fund in 2012, which has grown to \$8 billion.

In addition, Mr. Danoff resumed management of the \$18 billion Fidelity VIP Contrafund in May 2018, a portfolio he launched in 1995 before handing off to colleagues in 2007. He co-manages that fund with Jean Park.

Mr. Danoff also manages Fidelity Insights Class, 2 Fidelity U.S. Equity, 3 and co-manages Fidelity Global Growth & Value Class<sup>2</sup> with Joel Tillinghast. These strategies were launched in January 2017, May 2018, and June 2018, respectively, and have grown to over \$11 billion in aggregate.

Morningstar named Mr. Danoff "Domestic Stock Manager of the Year"<sup>4</sup> in 2007.

All data related to assets managed is as of 10/31/2023 unless otherwise noted.

1. Contrafund strategies include Fidelity Contrafund, Fidelity Contrafund K6, and the Fidelity Contrafund Commingled Pool.
2. Only available to Canadian Investors.
3. Only available to Japanese Investors.
4. Established in 1988, the Morningstar Fund Manager of the Year award recognizes portfolio managers who demonstrate excellent investment skill and the courage to differ from the consensus to benefit investors. To qualify for the award, managers' funds must have not only posted impressive returns for the year, but the managers also must have a record of delivering outstanding long-term performance and of aligning their interests with shareholders'. The Fund Manager of the Year award winners are chosen based on Morningstar's proprietary research and in-depth evaluation by its fund analysts.

©Morningstar, Inc. All rights reserved. The information contained herein: (1) is proprietary to Morningstar and/or its affiliates; (2) may not be copied or distributed; (3) is not warranted to be accurate, complete, or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Morningstar is a registered trademark of Morningstar, Inc., and is not affiliated with Fidelity Investments. Fidelity does not review the Morningstar data. For mutual fund performance information, you should check the fund's current prospectus for the most up-

to-date information concerning applicable loads, fees, and expenses.

**Jean Park** is a portfolio manager in the Equity division at Fidelity Investments. Fidelity Investments is a leading provider of investment management, retirement planning, portfolio guidance, brokerage, benefits outsourcing, and other financial products and services to institutions, financial intermediaries, and individuals.

In this role, Ms. Park manages Fidelity Growth Strategies Fund and Fidelity Fund. She is also co-manager of VIP Contrafund.

Prior to assuming her current responsibilities, Ms. Park managed Fidelity Export and Multinational Fund and Fidelity Select Leisure Portfolio and served as an equity research analyst on the Consumer team and on the Financials team.

Before joining Fidelity in 2006, Ms. Park was an associate and an analyst at Goldman Sachs Asset Management and an intern at JP Morgan. She has been in the financial industry since 2001.

Ms. Park earned her bachelor of arts degree, magna cum laude, in economics from Harvard University and her master of business administration degree, with honors, in finance from The Wharton School of the University of Pennsylvania. She is also a CFA® charterholder and a member of CFA Society Boston.

## PERFORMANCE SUMMARY

Quarter ending March 31, 2024

Total Returns for the Variable Subaccount	New York Only: 10 Year/Life of Subaccount	Annualized			
		1 Year	3 Year	5 Year	10 Year/Life of Subaccount
Fidelity Retirement Reserves	12.25%	41.41%	11.97%	16.16%	12.25%
Fidelity Income Advantage	12.02%	41.13%	11.75%	15.93%	12.02%
Fidelity Personal Retirement Annuity (for contracts purchased prior to 1/1/09 and on or after 9/7/10)	12.78%	42.07%	12.51%	16.71%	12.78%
Fidelity Personal Retirement Annuity (for contracts purchased between 1/1/09 and 9/6/10)	12.78%	42.07%	12.51%	16.71%	12.78%
Fidelity Personal Retirement Annuity (for contracts purchased on or after 9/7/10 with an initial purchase payment of \$1M+)	12.95%	42.28%	12.67%	16.89%	12.95%

Current performance may be higher or lower than the performance data quoted above. For month-end performance figures, please visit [www.fidelity.com/annuityperformance](http://www.fidelity.com/annuityperformance) or call Fidelity. The performance data featured represents past performance, which is no guarantee of future results. Investing in a variable annuity involves risk of loss – investment returns, contract value, and, for variable income annuities, payment amounts are not guaranteed and will fluctuate. Withdrawals of taxable amounts from an annuity are subject to ordinary income tax, and, if taken before age 59 1/2, may be subject to a 10% IRS penalty.

Please see the Fiscal Performance Summary section of this Q&A document for performance footnotes and additional information.



**Before investing, please carefully consider the investment objectives, risks, charges, and expenses of the fund or annuity and its investment options. For this and other information, call or write Fidelity for a free prospectus or, if available, a summary prospectus. Read it carefully before you invest.**

### Past performance is no guarantee of future results.

Views expressed are through the end of the period stated and do not necessarily represent the views of Fidelity. Views are subject to change at any time based upon market or other conditions and Fidelity disclaims any responsibility to update such views. These views may not be relied on as investment advice and, because investment decisions for a Fidelity fund are based on numerous factors, may not be relied on as an indication of trading intent on behalf of any Fidelity fund. The securities mentioned are not necessarily holdings invested in by the portfolio manager(s) or FMR LLC. References to specific company securities should not be construed as recommendations or investment advice.

Diversification does not ensure a profit or guarantee against a loss.

Information included on this page is as of the most recent calendar quarter.

S&P 500 is a registered service mark of Standard & Poor's Financial Services LLC.

Other third-party marks appearing herein are the property of their respective owners.

All other marks appearing herein are registered or unregistered trademarks or service marks of FMR LLC or an affiliated company.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917.

Fidelity Distributors Company LLC, 500 Salem Street, Smithfield, RI 02917.

© 2024 FMR LLC. All rights reserved.

Not NCUA or NCUSIF insured. May lose value. No credit union guarantee. 711802.19.0